ANSI/ISEA 107-2010 Apparel and Headwear Compliance Certificate

GCC# 2010-029

Ergodyne certifies that Model 8325Z meets all set requirements as stated in ANSI/ISEA 107-2010 as a compliant High-Visibility safety item for Performance Class 3.

All relevant materials have been third-party certified with documents referenced under this certificate number.

Manufacturer certifies that this item meets all design requirements and has been measured for the appropriate amount of visible reflective material and background material for the smallest size offered for this product.

Amount of visible background material (smallest size offered): 1,303 in²

Amount of visible retroreflective material (smallest size offered): 317 in²

Ergodyne Model 8325Z

1021 Bandana Blvd E – Suite 220 Class 3

St. Paul, MN 55108

The undersigned hereby warrants that he/she is authorized to legally bind the organization identified above.

Signed: Greg M. Schwab Title: Director of Operations